

MASTER OF SOCIAL WORK (MSW)

PROGRAMME OUTCOMES (PO)

On completion of the Post graduate programme, the student is expected to attain the following learning outcomes

PO No	Graduate Program Outcomes
PO 1	Develops the foundations of social work practice by providing the theoretical input on the philosophy, values, methods, fields and approaches of human service profession and human resource management.
PO 2	Sensitization about the contemporary socio-economic and cultural realities through field based learning and proficiency in helping skills and effective intervention strategies.
PO 3	Develops a professional approach in addressing human societal needs and becomes effective and efficient change agents in the social milieu.
PO 4	Develops an insight into one's professional self and purposive use of the same in professional practice through integral transformative practices.
PO 5	Sharpens the learners' skills in conceptualization, scientific assessment, analysis & interpretation and planning & intervention.

PROGRAMME SPECIFIC OUTCOMES (PSO)

PSO No	Intended Programme Specific Outcomes
PSO1	Introduction to basic psychological concepts for social work practice
PSO2	Providing knowledge and skill for practicing case work and group work in different settings
PSO3	Understands the application of counselling
PSO4	Develops skills in application of Development communication for social change
PSO5	Provides knowledge and skills in research and statistics for social work practice

Semester 1

Name of the Course	Course Outcome
<p align="center">Social Sciences For Social Work</p>	<p>CO1 Understands the basic concepts of sociology and its different dimensions.</p> <p>CO2 Applies the concepts of sociology in Social Work practice.</p> <p>CO3 Analyzes different dimensions of prevailing social issues in India.</p> <p>CO4 Recognizes the linkage of social issues and the design of social work interventions.</p> <p>CO5 Understands basic economic concepts and the economic situation in India.</p> <p>CO6 Appraises the effect of national/global economy on social life in a society</p>
<p align="center">Human Growth And Development</p>	<p>CO1 Demonstrates knowledge of the major influences in human development.</p> <p>CO2 Learns the structure and function of the brain.</p> <p>CO3 Understands the developmental changes in various developmental stages across the life span.</p> <p>CO4 Analyzes the importance of developmental psychology in social work practice and be able to link with real life situations</p> <p>CO5 Ability to identify the use of theoretical concepts in lifespan stages in social work practice</p> <p>CO6 Understands the theories related to human development</p>
<p align="center">History, Philosophy and Fields Of Social Work</p>	<p>CO1 Understands the history of social work approaches with respect to underlying ideologies and philosophies.</p> <p>CO2 Appreciates social work as a profession and recognizes the need and importance of Social Work Education, Training and Practice.</p> <p>CO3 Identifies the importance of professional values and ethics in social work practice.</p>

	<p>CO4 Understands different fields of social work intervention and the issues and concerns of social work practice in India.</p> <p>CO5 Understands the social movements and role of social reformers in social welfare.</p> <p>CO6 Understands the present issues faced by social work profession.</p>
Social Work Practice With Individuals	<p>CO1 Understands Social Case Work as a method of Social Work and applies it as an intervention method.</p> <p>CO2 Demonstrates knowledge of the values and Principles of Social Case Work and develops the capacity to practice them.</p> <p>CO3 Acquires the required skills for practicing social case work.</p> <p>CO4 Demonstrates ability to adopt a multi- dimensional approach in assessment.</p> <p>CO4 Ability to document and social case work practice.</p> <p>CO5 Applies social case work method in various settings.</p>
Social Work Practice With Communities	<p>CO1 Displays an in depth knowledge about the community organization process.</p> <p>CO2 Understands the use and practice of community organization in various fields of social work.</p> <p>CO3 Understands the role of social worker in social action and social reform for social development.</p> <p>CO4 Ability to undertake social audit, social impact assessments</p> <p>CO5 Able to analyze ongoing community organization programmes.</p> <p>CO6 Identifies the emerging trends and experiments in community organization</p>
Field Practicum 1	<p>CO1 Understanding a community in terms of its geographical, social, economic and political systems, power</p>

	<p>structures and their inter-relationships based on the theoretical understanding obtained from the courses in the semester.</p> <p>CO2 Understands and practices the values and code of ethics of professional social work practice and familiarizes with the principles of social work;</p> <p>CO3 Develops understanding of the assumptions, principles, phases and models of community organization.</p> <p>CO4 Knowledge of the structure and function of the decentralized governance system and various institutions in the community.</p> <p>CO5 Demonstrates professional rapport building skills with the people in the community</p> <p>CO6 Demonstrates skills in social analysis and need assessment, program planning, implementation and evaluation frame work in a community setting.</p> <p>CO7 Demonstrates oral, written and presentation skills of communication in a community context.</p>
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Semester 2

Name of the Course	Course Outcome
Introduction To Abnormal And Social Psychology	<p>CO1 Understands the fundamentals of human behavior</p> <p>CO2 Demonstrates knowledge of classification and overview of psychological disorders.</p> <p>CO3 Develops insight about the theories of human personality</p> <p>CO4 Demonstrates knowledge of concepts theories of social psychology</p> <p>CO5 Learns to analyse individual behaviour in social context.</p> <p>CO6 Learns to analyze the group behaviour in social context</p>
Counselling And Psychotherapy	<p>CO1 Understands the process, skills required and the principles to be followed in helping individuals</p>

	<p>CO2 Acquires knowledge of the theoretical and therapeutic approaches in counselling and Psychotherapies</p> <p>CO3 Demonstrates knowledge and skills in the process and techniques of Counselling and Psychotherapies</p> <p>CO4 Demonstrates skills for ethical practice of counselling with different clients in various settings</p> <p>CO5 Understands the concepts of Psychotherapy and various psychotherapeutic techniques</p> <p>CO6 Demonstrates knowledge of skills and techniques of various psychotherapeutic interventions</p>
Professional Skills For Social Workers	<p>CO1 Demonstrates professionalism in their behavior</p> <p>CO2 Demonstrates skills in critical reflection in personal and professional practice contexts</p> <p>CO3 Displays knowledge and competence in life skills</p> <p>CO4 Demonstrates skills in communication</p> <p>CO5 Able to document social work practice in respective domain areas</p> <p>CO6 Displays competence in management of teams and leadership in the practice context</p>
Social Work Practice With Groups	<p>CO1 Understands Social Group Work as a method of Social Work and applies it as an intervention method.</p> <p>CO2 Demonstrates skills to apply the method for development and therapeutic work</p> <p>CO3 Understands the scope of Social Group Work in different settings.</p> <p>CO4 Understands group work as an instrument of change/development in individual in groups</p> <p>CO5 Develops skills to work with different stages and record the process</p> <p>CO6 Displays therapeutic skills for Group Work practice</p>
Social Work Research And Statistics	<p>CO1 Develops an understanding about the scientific approach to human inquiry</p>

	<p>CO2 Understands Social research as a method of social work and develops the appropriate skills to effectively implement the research methods and techniques in the field.</p> <p>CO3 Demonstrates skills in literature search</p> <p>CO4 Able to design research proposals</p> <p>CO5 Understands the relevance and ability to carry out appropriate statistical analysis in social work research.</p> <p>CO6 Independently evaluates different methodological approaches within qualitative research</p>
<p>Field Practicum 2</p>	<p>CO1 Understands the functioning of a structured setting/agency – Primary or Secondary (e.g., a school, a hospital, or an institution providing services for people with inability, social, 'physical or mental)</p> <p>CO2 Understands in depth application of Social Work methods in dealing with individuals (case work) and groups (group work)</p> <p>CO3 Develops the ability to do interventions ensuring clients' participation.</p> <p>CO4 Becomes familiar with the method of social work research through field level application</p> <p>CO5 Develops skill in writing academic articles based on practice experience.</p> <p>CO6 Develops the skill in recording</p>

Semester 3

Name of the Course	Course Outcome
<p>Planning And Implementation Of Development Projects</p>	<p>CO1 Understands in detail the nature, approaches and strategies of development projects</p> <p>CO2 Learns to analyze systematic approach to programme planning.</p> <p>CO3 Develops an understanding of the changing trends in participatory programme planning approach in government and NGOs.</p>

	<p>CO4 Demonstrates skills to handle various phases of Development projects</p> <p>CO5 Understands the concepts of financial management of a project</p> <p>CO6 Able to write project proposals</p>
<p>Administration Of Human Service Organizations</p>	<p>CO1 Develops understanding of the evolution of administration as a science and as a method in Social Work Practice.</p> <p>CO2 Develops understanding and appreciate the utility of the administrative structures, processes and procedures in an organization.</p> <p>CO3 Acquires knowledge and skills in the use of different management techniques in HSO.</p> <p>CO4 Develops an understanding of elements of management and</p> <p>CO5 Understands concepts in organizational management.</p> <p>CO6 Acquires knowledge of the concept of social marketing and its scope in social work practice.</p>
<p>Specialization Papers</p> <p>Group 1- Community Development</p>	<p>CO1 Understands the concepts of rural and urban community development and the strategies and approaches for Rural & Urban Development.</p>
<p>1.1 Rural & Urban Community Development</p>	<p>CO2 Understands the problems and issues of People in Rural/Urban/ Tribal/Costal settings in India and the various governmental programmes and interventions in these settings.</p> <p>CO3 Studies the functioning of rural and urban local self-government (LSG) and cooperative institutions and their contribution towards Rural and Urban Development</p> <p>CO4 Studies the role of Civil Society and NGOS in Rural and Urban Development</p>
<p>1.2 Environment And Disaster Management</p>	<p>CO1 Develops perspectives about the interrelatedness of human life and environment.</p>

	<p>CO2 Develops an understanding of problems arising out of environmental degradation and globalization.</p> <p>CO3 Studies the role of social work practice in tackling environmental issues and disaster management.</p>
<p>1.3 Community Health For Development Practice</p>	<p>CO1 Understands the concept of health and integrated approach to health in the context of Development.</p> <p>CO2 Learns to critically analyze plans and policies/services in health and implications for social work practice.</p> <p>CO3 Demonstrates knowledge on concepts of Community Health, community participation, vital indicators and demographic data of health</p> <p>CO4 Develops skills for intervention in community health sector</p>
<p>Specialization papers Group 2: Family and Child welfare</p>	<p>CO1 Understands family as a social institution and the different conceptual frameworks for understanding marriage and family</p>
<p>2.1 Social Work Practice With Families</p>	<p>CO2 Demonstrates an understanding of family Social Work.</p> <p>CO3 Familiarizes with family life education programmes.</p> <p>CO4 Develops knowledge and skills of Family Therapy.</p> <p>CO5 Develops an understanding of Various Settings of family practice</p> <p>CO6 Gets acquainted with the various programmes for the welfare and development of the family.</p>
<p>2.2 Policies And Programmes For Children And Youth</p>	<p>CO1 Learns to analyze the needs of children in various circumstances</p> <p>CO2 Comprehensive understanding of legal provisions for children in India</p> <p>CO3 Comprehensive understanding of schemes and programs in India to facilitate application in fieldwork.</p> <p>CO4 Learns to analyze the needs and challenges faced by youth</p>

	<p>CO5 Comprehensive understanding of legal provisions, schemes and programs for youths in India</p> <p>CO6 Application of knowledge and skills in working with youth</p>
<p>2.3 Population Dynamics and reproductive child health</p>	<p>CO1 Comprehensive understanding of basic demographic elements, measures and its applications in field of family and child welfare</p> <p>CO2 Learns to analyze the transition of population dynamics and its implications on family and households in order to aid assessments of individual cases</p> <p>CO3 Learns the critical evaluation of population programs and policies in India and in the global context to develop perspectives and synthesizes in framing programs/ activities in fieldwork.</p> <p>CO4 Comprehensive understanding of RMNCH Programs in India to aid in field work practicum</p> <p>CO4 Learns to analyze factors leading to reproductive ill health burden in community and to develop programmes to address them effectively</p> <p>CO5 Building professional skills and technical know-how to construct new IEC materials for propagation of RMNCH and Family Welfare</p>
<p>Specialization papers</p> <p>Group 3: Medical & psychiatric social work</p>	<p>CO1 Acquires understanding on the evolution of psychiatry and attitude towards mental illness.</p> <p>CO2 Demonstrates knowledge and skills of assessment in mental health settings.</p>
<p>3.1 Clinical assessment and diagnosis of psychiatric disorders</p>	<p>CO3 Demonstrates knowledge of clinical psychopathology.</p> <p>CO4 Develops an understanding of the nature, causes, types and treatment of mental health disorders in children, adolescents and adults.</p> <p>CO5 Acquires knowledge of Socio-Cultural Factors influencing mental health.</p>

	<p>CO6 Develop a critical understanding of Mental Health Policies.</p>
<p>3.2 Social work in the field of health</p>	<p>CO1 Develops an understanding of the holistic concept of Health.</p> <p>CO2 Understands and analyzes different health problems in India</p> <p>CO3 Assesses the scope of social work methods in medical settings.</p> <p>CO4 Demonstrates skills for interventions in medical social work practice.</p> <p>CO5 Understands the role and functions of a medical social worker in various settings</p> <p>CO6 Learns to analyze the standards of social work practice in health setting.</p>
<p>3.3 Health care administration and community health</p>	<p>CO1 Understands the concept of health and integrated approach to health in the context of Development.</p> <p>CO2 Learns to critically analyze plans and policies/services in health and implications for social work practice.</p> <p>CO3 Demonstrates knowledge on concepts of Community Health, community participation, vital indicators and demographic data of health</p> <p>CO4 Develops skills for intervention in community health sector</p>
<p>FIELD PRACTICUM 3</p>	<p>CO1 Understands the administrative structure and functioning of the agency.</p> <p>CO2 Becomes familiar with the policies, laws and government programmes applicable to the client systems of the agency</p> <p>CO3 Becomes familiar with the approaches and intervention strategies in the development sector</p> <p>CO4 Develops the skill in using PRA techniques in the setting</p>

	CO5 Develops skills in intervention at organizational / community level ensuring people's participation
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Semester 4

Name of the Course	Course Outcome
Social Legislation and Human Rights	<p>CO1 Understands the Indian Legal System and its functioning.</p> <p>CO2 Understands and appreciates the Indian Constitution with particular emphasis on the Fundamental Rights and Directive Principles.</p> <p>CO3 Understands the nature of social legislation and the various</p> <p>CO4 learns to explain the salient features of legislations for family, women, children and other marginalized groups.</p> <p>CO5 Learns the concept of social policy and demonstrates skills in social policy analysis.</p> <p>CO6 Demonstrates skills of using legal procedures to defend the human rights of various marginalized groups</p>
Gerontological Social Work	<p>CO1 Understands the concept of gerontology and approaches to ageing</p> <p>CO2 Learns to analyze the process and issues of ageing</p> <p>CO3 Learns to analyze policies and programmes for elderly in India.</p> <p>CO4 Demonstrates skills in working with elderly</p> <p>CO5 Demonstrates knowledge and skills for interventions in Gerontological Social Work</p> <p>CO6 Learns to explain and analyze institutional and non-institutional services for elderly</p>
Specialization Papers Group 1- Community development	<p>CO1 An understanding of the strategic issues and organizational challenges in Human Resource Management</p> <p>CO2 Relevant management competencies, leadership skills and analytical capabilities in HR management</p>

<p>1.1 Human Resource Management for Development Practice</p>	<p>CO3 Insight into the different strategies and approaches commonly adopted in Development Practise</p> <p>CO4 An appreciation of the issues of managing changes in Human Resource Management.</p> <p>CO5 Access to a strong network and connections within the sector</p> <p>CO6 Confidence to pursue a career in the Human Resource Management sector</p>
<p>1.2 Economic Development: Theory and Practice</p>	<p>CO1 Understands critical perspectives on various dimensions of development</p> <p>CO2 Applies appropriate strategies and models in their development practice</p> <p>CO3 Demonstrates skills to quantify the development outcomes for strategic development planning</p> <p>CO4 Evolves new strategies and models for achieving sustainable development goals</p>
<p>Specialization Papers Group 2- Family and child welfare</p>	<p>CO1 Understands and demonstrates skills in working with families</p> <p>CO2 Understands and manages sexual dysfunctions</p>
<p>2.1 Therapeutic Interventions in the field of Family and Child Welfare</p>	<p>CO3 Applies cognitive behavioural techniques with marital partners</p> <p>CO4 Applies therapeutic techniques with children</p> <p>CO5 Understands and manages autism spectrum disorders and child sexual abuse</p>
<p>2.2 Social Work in Education</p>	<p>CO1 Understands the basics of child mental health and issues of children</p> <p>CO2 Develops knowledge of the history of social work in schools.</p>

	<p>CO3 Demonstrates knowledge and skills to work in educational settings.</p> <p>CO4 Able to deliver life skills education.</p> <p>CO5 Understands the multiple levels and systems operating to define schools and ways social workers can effectively practice at these various levels and within these systems.</p>
<p>Specialization Papers</p> <p>Group 3- Medical and Psychiatric social work</p>	<p>CO1 Able to apply psychosocial Treatment Methods for persons with Mental and Emotional Disorders.</p> <p>CO2 Understands Institutional approaches to provision of Mental Health Services.</p>
<p>3.1 Social Work Interventions in the field of Mental Health</p>	<p>CO3 Demonstrates knowledge and skill in the practice of Community Psychiatry and Rehabilitation.</p>
<p>3.2 School Mental Health and Social Work Practice</p>	<p>CO1 Understands the basics of child mental health and issues of children.</p> <p>CO2 Develops knowledge of the history of social work in schools.</p> <p>CO3 Demonstrates knowledge and skills to work in educational settings.</p> <p>CO4 Able to deliver life skills education.</p> <p>CO5 Understands the multiple levels and systems operating to define schools and ways social workers can effectively practice at these various levels and within these systems.</p>
<p>FIELD PRACTICUM 4</p>	<p>CO1 Gains an in-depth knowledge of the specialization area by working with an agency in the respective area.</p> <p>CO2 Learns to practice adaptively all the methods of social work (both primary and secondary).</p>
<p>Dissertation /Project</p>	<p>CO1 Helps the student researcher to get an understanding about the steps in research and the application of the theory of research methodology in a systematic manner.</p>
<p>INTERNSHIP</p>	<p>CO1 The fourth and the last semester block placement is the culmination of practice training and the students are given preference to select their own</p>



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agency, based on their interest areas within the framework of the specialization area.

CO2 This placement is meant to give them the opportunity to work as professional Social Workers and take up individual assignments and responsibility.

CO3 Students could also take up job in an organization and complete this requirement therein, provided that the learning objectives could be ensured.

CO4 The focus is on 'integrated social work practice', wherein the student is expected to practice adaptively all the methods and skills with the expected attitudinal disposition.

CO5 The tasks will depend on the agency and the student initiative.